

INTEGRATED MANAGEMENT POLICY

Quality and Environment

At Premium, we are specialists in the design and manufacture of power conversion systems, with over 40 years of experience in high-tech sectors such as industrial, railway, energy, and defense. Our positioning is based on product quality, process reliability, and a strong commitment to sustainability.

Top Management defines and drives this Integrated Management Policy as an expression of our strategic vision, aimed at generating sustainable value for our customers, our team, our partners, and society.

Our Strategic Principles

Quality and Sustainability — Zero Defects

We design and manufacture reliable, safe, and compliant products, minimizing environmental impacts and promoting responsible use of resources throughout the product lifecycle.

Total Customer Orientation (Customer Centric)

We understand the current and future needs of our customers, incorporating them into design, manufacturing, validation, and service, with the aim of exceeding their expectations.

Operational Excellence

We drive efficiency, standardization, and continuous improvement of processes as key levers for competitiveness, reliability, and business sustainability.

Our Commitments

Aware that the future must be based on customer satisfaction, environmental protection, and the well-being of our team, at Premium we assume the following commitments:

- Comply with legal, regulatory, and other subscribed requirements, including those derived from ISO 9001 and ISO 14001 standards.
- Identify, analyze, and consider the needs and expectations of stakeholders, integrating them into planning and decision-making.
- Continuously improve the effectiveness of the Integrated Management System, managing risks and opportunities, preventing environmental impacts, and fostering responsible innovation.
- Promote a safe, respectful, and motivating work environment, based on equality, diversity, professional development, and team commitment.
- Actively contribute to sustainable development, acting ethically, responsibly, and transparently in our relationship with the environment and the community.
- Ensure the protection and confidentiality of information, strengthening cybersecurity and the reliability of digital processes.

This policy is communicated and understood at all levels of the organization, is available to stakeholders, and constitutes the reference framework for establishing and reviewing

quality and environmental objectives. It will be reviewed at least once a year, or whenever there are significant changes in the organization's context, applicable requirements, or strategic objectives.

General Management

Jordi Gazo



Date: May 2026

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