



Integrated Management Policy

At **Floox**, we specialize in the design and manufacture of **fast and ultrafast chargers for electric vehicles (EV)**. We are present in various sectors of the electric vehicle charging infrastructure market, such as service stations, supermarket chains, and public charging.

We are supported by a parent company with over 40 years of experience in **power electronics**, positioning us as technological leaders in charging solutions. We offer a range of chargers that cover all the needs of fast and ultrafast charging, reaching the highest charging powers accepted by electric vehicles.

We guarantee quality from the design phase through the entire manufacturing process, using the most advanced testing systems. Our range of chargers, which spans from **30kW to 240kW**, is developed to meet the specifications and regulations required for each application.

All our projects, from concept and design to product certification, are carried out in **Barcelona**, which allows us to develop customized products, reduce costs, and shorten delivery times.

OUR MISSION

We design and manufacture fast chargers for electric vehicles to contribute to the **decarbonization of the planet**, promoting the use of renewable energy sources and encouraging the transition towards a sustainable economy and society. We enhance the user charging experience by adapting our solutions to the needs of each project.

OUR VISION

To be **leaders and promoters of technological innovation** in the ultrafast electric vehicle charging of the future, driving the **international revolution of sustainable mobility**.

OUR VALUES

Adaptability: We are flexible and adapt to our customers' needs thanks to our strong service-oriented mindset.

Innovation: We foster an environment where we are constantly engaged in learning, exploring, and understanding new technologies and trends in electric mobility.

Excellence: We strive for the highest standards of quality and performance in all our chargers

Adaptability: somos flexibles y nos adaptamos a las necesidades del cliente por nuestra vocación de servicio.

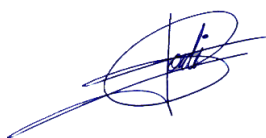
Commitment: We have a strong sense of dedication and responsibility toward our customers, employees, and the environment.

OUR COMMITMENTS

Aware that the future must be based on **customer satisfaction**, **environmental protection**, and the **health and safety** of our employees, at **Floox**, we commit to the following:

- **Comply with applicable legal and regulatory requirements**, both locally and internationally, ensuring that all our activities adhere to current regulations and any other voluntary commitments we undertake.
- **Identify and meet the expectations of stakeholders**, including customers, employees, suppliers, partners, authorities, and society in general, incorporating their needs into our strategic planning.
- **Continuously improve the efficiency** of our processes and operations, minimizing risks and reducing the environmental impact of all our activities.
- **Promote a safe and healthy work environment**, fostering a culture of prevention and ensuring compliance with safety, health, and well-being regulations.
- **Promote respect for human rights, equality, diversity**, and **inclusion** in all our internal processes and relationships with stakeholders.
- **Apply sustainability criteria** in all our operations, developing technological solutions that contribute to the transition towards sustainable mobility and reducing the carbon footprint of our products.
- **Contribute to corporate social responsibility** through initiatives that promote the well-being of the community, education, and the development of new sustainable technologies.
- **Ensure the security and confidentiality** of information by implementing cybersecurity measures in all our systems and ensuring the protection of data from customers, employees, and other stakeholders.

This policy is communicated to all members of the organization and made available to stakeholders. Additionally, it serves as a **framework for managing and continuously improving our activities**. It is periodically reviewed to ensure its relevance to the current context and its alignment with the company's principles.



Jordi Gazo
CEO